

RACHEL INSALACO

ASSOCIATE



ADMISSIONS

New York 2022

Pennsylvania 2023

U.S. District Court Middle District of Pennsylvania 2023

U.S. District Court Eastern District of Pennsylvania 2023

EDUCATION

Villanova University Charles Widger School of Law (J.D., magna cum laude, 2021)

New York University (B.M., 2018)

ASSOCIATIONS & MEMBERSHIPS

Lackawanna Bar Association, Board of Directors of the Young Lawyers Division

YEAR JOINED

2023

AREAS OF PRACTICE

Employment Law School Leaders' Liability Public Entity & Civil Rights Litigation

CONTACT INFO

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OVERVIEW

Rachel is a member of the Professional Liability Department, where she focuses her practice in the areas of employment law and education.

In 2021, Rachel graduated *magna cum laude* from the Villanova University Charles Widger School of Law and was inducted to the Order of the Coif legal honor society. She was a recipient of the Dorothy Day Award, which recognizes students who have completed fifty hours or more of pro bono service during their time in law school.

As a law student, Rachel was involved in numerous extracurricular activities. She was a Staff Writer and Managing Editor of Student Works for the *Jeffrey S. Moorad Sports Law Journal*, as well as a member of Villanova's National Trial Team. She also worked as a research assistant in the areas of both sports law and tax law, conducting research into such varied topics as the impact of name/image/likeness legislation on college athletics, the sports industry's response to the COVID-19 pandemic, and the relationship between the income tax system and executive compensation.

In addition, Rachel held multiple internships and volunteer positions during her time at Villanova, working as a summer clerk in the United States District Court for the Eastern District of Pennsylvania, a Legal Services Coordinator for Philadelphia Volunteer Lawyers for the Arts, and a Student Attorney for the Villanova University Clinic for Law & Entrepreneurship.

After graduating, Rachel was a law clerk for The Honorable Terrence R. Nealon in the Lackawanna County Court of Common Pleas, and later an Associate Attorney with a Brooklyn-based law firm focusing on performing arts immigration.

THOUGHT LEADERSHIP

Legal Update for Special Education Law – Case Updates Regarding Section 504 of the Rehabilitation Act

Scranton

School Leaders' Liability

March 1, 2024 Third Circuit affirms lower court finding that a school district did not violate the IDEA or Section 504 of the Rehabilitation Act. Legal Update for Special Education Law – March 2024 is prepared by Marshall Den

Legal Update for Special Education Law – Updates from the Pennsylvania Department of Education

Scranton

School Leaders' Liability

March 1, 2024

Governor Josh Shapiro recently announced that the proposed 2024-2025 budget for the Pennsylvania Department of Education includes a \$1,436,815,000 special education appropriation. Legal Update for Special Education Law – March 2024 is prepared by Marshall Den

Third Circuit Clarifies Availability of Qualified Immunity for Police Officers Accused of Deliberate Indifference to Arrestees' Need for Medical Care Following Ingestion of Narcotics

Scranton

Public Entity & Civil Rights Litigation

January 3, 2024

In Thomas v. City of Harrisburg, et al., 2023 WL 8461096 (3d Cir. Dec. Legal Update for Public Entity & Civil Rights Litigation, January 3, 2024, has been prepared for our readers by Marshall Dennehey.

State Officials' ADA Liability Under the 11th Amendment

Scranton Employment Law School Leaders' Liability October 25, 2023 In the recent case, Durham v. Kelley, 82 F.4th 217 (3d Cir. Legal Updates for Employment Law – October 25, 2023, has been prepared for our re

PUBLISHED WORKS

"Making the Extraordinary Ordinary: Examining the Impact of Shifting Immigration Policies on Professional Athletics in the United States," (*Jeffrey S. Moorad Sports Law Journal*, Volume XXVIII, Issue 1)

"Advice to the Sinners and Denial by the Saints: The New Orleans Saints' Uncertain Role in the Roman Catholic Church's Child Abuse Scandal," *The Jeffrey S. Moorad Center for the Study of Sports Law* (blog), Spring 2020

"The National Football League's Blind Side: Why the League's Efforts to End Violence Against Women Should Be Aimed at Personnel as Well as Players," *The Jeffrey S. Moorad Center for the Study of Sports Law* (blog), Fall 2019

RESULTS

Unanimous Defense Verdict in Excessive Force Jury Trial

Public Entity & Civil Rights Litigation

September 13, 2023 We achieved a defense jury verdict in a 4th Amendment civil rights trial in the U.S. District Court for the Middle District of Pennsylvania. The plaintiff alleged that two officers of our Northeastern Pennsylvania Police Department client used excessive force to transfer him from the police station's processing room to a holding cell.